

GREENE COUNTY POLICY

Subject: Smallpox Vaccination Policy	Policy Number: 8
	Effective: September 2, 2003
	Approved by: Board of Commissioners

Section 1. Policy

A Purpose

The intent of this policy is to provide County departments, agencies, and employees with a guideline for providing necessary medical services to a covered individual for infection with smallpox, infection with vaccinia, or any adverse medical reaction due to the vaccination.

B Applicability

All employees of Greene County are subject to this policy.

C Guidelines

- 1) Work-related smallpox vaccination, without regard to voluntariness, is covered by the North Carolina Workers' Compensation Act in the same manner as are other workplace injuries (See Article VII, Section 8 of the current Greene County Personnel Policy)
- 2) Loss time and compensation will be handled in the same manner as set forth in the existing policy relative to Worker's Compensation.
- 3) Employees who contract vaccinia (the virus in the smallpox vaccine) by living in the same house as a non-employee who has been vaccinated as part of the Health Professional Under Section 304 of the Federal Homeland Security Act of 2002 are not considered to have experienced a work-related illness or injury and are not covered under this policy.

In accordance with Article VII, Section 8 of the current Greene County Personnel Policy, to qualify, an employee must immediately report infection with smallpox, infection with vaccinia, or any adverse medical reaction due to the vaccination to their supervisory/manager upon their knowing such circumstances exist. Medical services for work related injuries or disease must be obtained from the County's designated and authorized medical provider unless the injury or disease requires immediate attention and a designated provider is not immediately available.